

CMC Formation Plan

HEART	HEAD	HANDS
<p>Characterized by spiritual maturity and a strong sense of call to ministry</p> <p>Shaped by the spiritual disciplines</p> <p>Roots identity & calling firmly in Christ</p> <p>Models a Spirit-led life of holiness</p>	<p>Demonstrates biblical understanding</p> <p>Possesses holistic biblical knowledge</p> <p>Has a Wesleyan hermeneutic that accepts the authority of Scripture</p> <p>Demonstrates ability to root their Wesleyan worldview in the Bible</p>	<p>Demonstrates fruitfulness in ministry</p> <p>Has a track record of transformational preaching/teaching/leading</p> <p>Personally and corporately engages in evangelism</p> <p>Able to build and maintain healthy and diverse faith communities</p>
<p>Demonstrates a high level of self-awareness</p> <p>Understands and articulates their strengths and weaknesses</p> <p>Builds teams around blind spots</p> <p>Knows how their leadership/ communication style impacts others both positively and negatively</p>	<p>Demonstrates a Wesleyan theological integration</p> <p>Knows & embraces the history, polity, Articles of Religion, and core values of the FMC</p> <p>Articulates Wesleyan distinctives compellingly</p> <p>Understands and embraces Wesleyan relational theology</p>	<p>Embraces ministry of justice and compassion</p> <p>Challenges injustice and discrimination wherever it is found</p> <p>Engages local & global needs of the broken and poor</p> <p>Continually focuses ministry on the margin, seeking to emancipate all who exist within enslaving systems</p>
<p>Lives a well-balanced life that can sustain the demands of ministry</p> <p>Attends adequately to physical, emotional, and mental needs</p> <p>Schedules regular time for play and recreation</p> <p>Lives a simple life free of unhealthy addiction and compulsion</p>	<p>Has a theological education commensurate with ordained ministry</p> <p>Has completed an undergraduate degree</p> <p>Has completed some graduate work in theology</p> <p>Models & promotes life-long learning</p>	<p>Operates as a servant-leader</p> <p>Promotes the development of others</p> <p>Serves the local church wholeheartedly</p> <p>Creates healthy ministry environments characterized by safety and non-judgment</p>
<p>Lives a life shaped by love for others</p> <p>Prioritizes spouse and children (if applicable)</p> <p>Builds and maintains healthy, close relationships with people inside and outside of the church</p> <p>Cultivates relationships of confession and accountability</p>	<p>Has an ecumenical posture toward the Church and the world</p> <p>Actively seeks to build and maintain bridges among fellow Christian groups</p> <p>Demonstrates an appreciation for the contribution of other Christian traditions while wholeheartedly embracing our own</p> <p>Demonstrates a growing appreciation for humanity & value for all people regardless of their belief system</p>	<p>Empowers others to discover and function within their God-given design</p> <p>Demonstrates wholehearted support of women in leadership</p> <p>Facilitates and promotes multicultural community and staff</p> <p>Actively helps others discover their brilliance</p>
<p>Models humility</p> <p>Remains teachable and accepts correction when given</p> <p>Maintains a non-defensive posture toward leaders, followers, and peers</p> <p>Willingly seeks the perspective of others</p>	<p>Possesses the ability to practically apply learning</p> <p>Demonstrates an ability to make complex theology understandable to all</p> <p>Demonstrates an ability to find God's redemptive activity in daily life</p> <p>Demonstrates an ability to deepen faith through real-life experiences</p>	<p>Leads with creativity and vision</p> <p>Seeks best practices of contextual and culturally relevant ministry</p> <p>Envisions alternatives and successfully leads others toward more creative and effective outcomes</p> <p>Casts compelling vision and develops strategic plans to accomplish it</p>